



CLEBURNE FIRE DEPARTMENT ANNUAL REPORT

2015

“Preserve Life, Protect Property, and Serve Citizens”

CLEBURNE FIRE DEPARTMENT

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CLEBURNE FIRE DEPARTMENT

PURPOSE

“Preserve Life, Protect Property, and Serve Citizens”

MISSION

“The mission of the Cleburne Fire Department is to serve our community by providing the highest quality emergency services, disaster preparedness, fire prevention, health care, and public safety education”

CORE VALUES

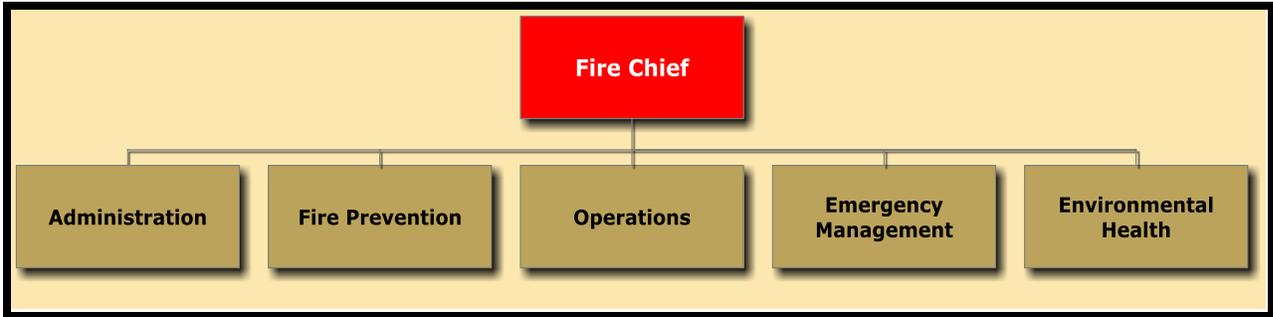
- **Pride** - Members of the Cleburne Fire Department perform all tasks large and small with a high level of detail, efficiency, and passion.
- **Honor** - Members of the Cleburne Fire Department strive to be held in high esteem by the community. The privilege to serve as a firefighter is appreciated and the desire to bring respect to the department.
- **Integrity** - Members of the Cleburne Fire Department are honest and fair in our dealings with our customers and each other. We are honorable to our profession and we inspire each other to maintain trustworthiness, openness, and sincerity.
- **Professionalism** – We believe the pursuit of excellence and demonstrating high professional standards are critical to our work. To ensure the best possible service to our community, we support continuous training and encourage professional development.
- **Compassion** – We desire to alleviate or reduce the suffering of others and to show special kindness to those who suffer within our community.

MOTTO

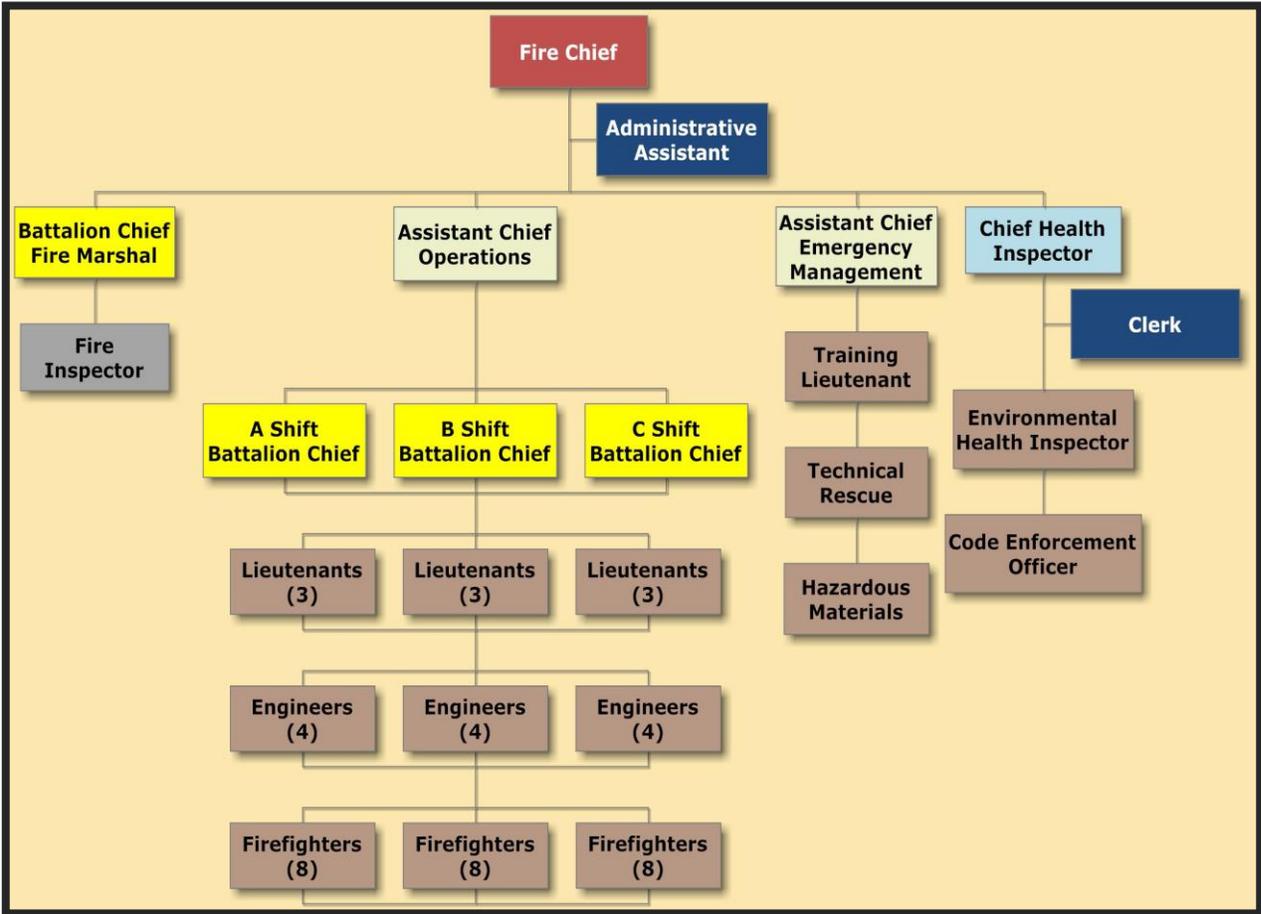
Ante Se Alii – A Latin phrase, “Ante Se Alii” (*pronounced anta sa ali e*) expresses the firefighters concern for and dedication to his fellow man. The phrase simply means “others before self”. The use of a Latin phrase gives the firefighter an opportunity to explain the meaning and acts as a reminder of our duty to others.

CLEBURNE FIRE DEPARTMENT

DIVISIONS



ORGANIZATION CHART

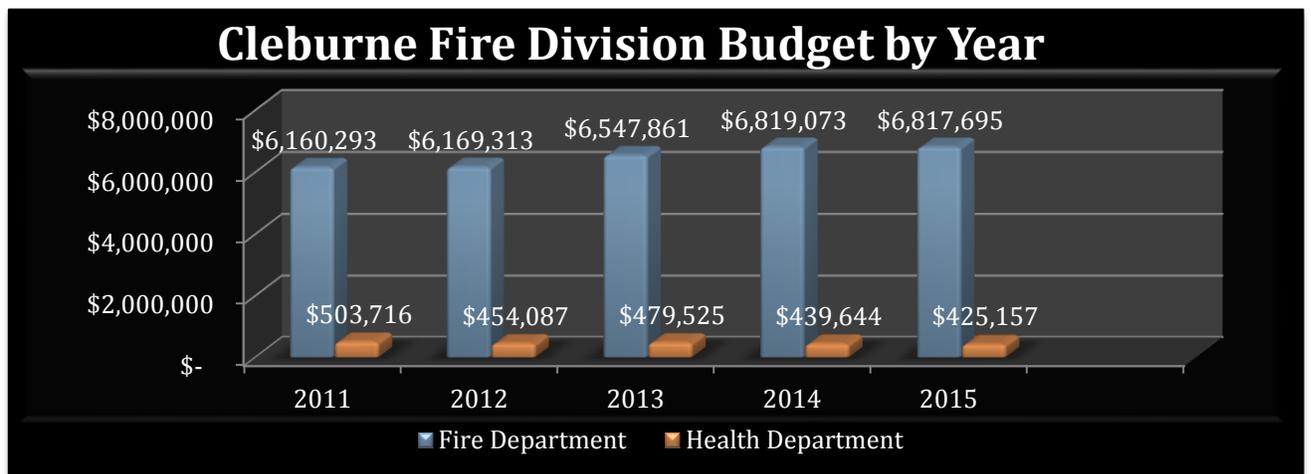


Total Personnel 59

CLEBURNE FIRE DEPARTMENT

FIRE ADMINISTRATION

Administration Division is led by Fire Chief Clint Ishmael. Other administrative staff include; Assistant Chief of Emergency Management, Assistant Chief of Operations, and an Administrative Assistant, Marlena Tinker. The administration is responsible for strategic and budgetary planning, reports, policy setting, major equipment purchases, formulation of plans and procedures to provide cost effective services to the citizens of Cleburne. Administration oversees the overall management of the department. The Fire Chief reports directly to the City Manager. The budget summary for 2015 and the previous four (4) years are below:



2015 Budget Fire Department

Salaries & Wages	\$4,217,914
Benefits	\$2,014,269
Supplies & Materials	\$211,950
M & R Land & Structures	\$500
M & R Equipment & Vehicles	\$74,450
Contractual & Misc. Services	\$298,612
Capital Outlay - Equipment	\$0
Total	\$6,817,695



CLEBURNE FIRE DEPARTMENT

OPERATIONS

Emergency Operations is the largest Division and is responsible for delivering all emergency and non-emergency responses. Assistant Fire Chief Keith Scarbrough oversees operations. Operations is comprised of three shifts staffed on a 24 hour schedule. The Cleburne Fire Department operates three fire stations strategically located throughout the city. Total staffing for shift operations is currently forty-eight (48) personnel. Each fire station is staffed with an advanced life support (ALS) Engine Company with a minimum staffing of three personnel.



Other resources include a Battalion Chief, Medic 2, Medic 1, Ladder Truck, Hazardous Materials/Rescue Vehicle, water rescue equipment, and wild land apparatus. Staffing per shift is currently 16 personnel with a minimum staffing of 12 personnel.

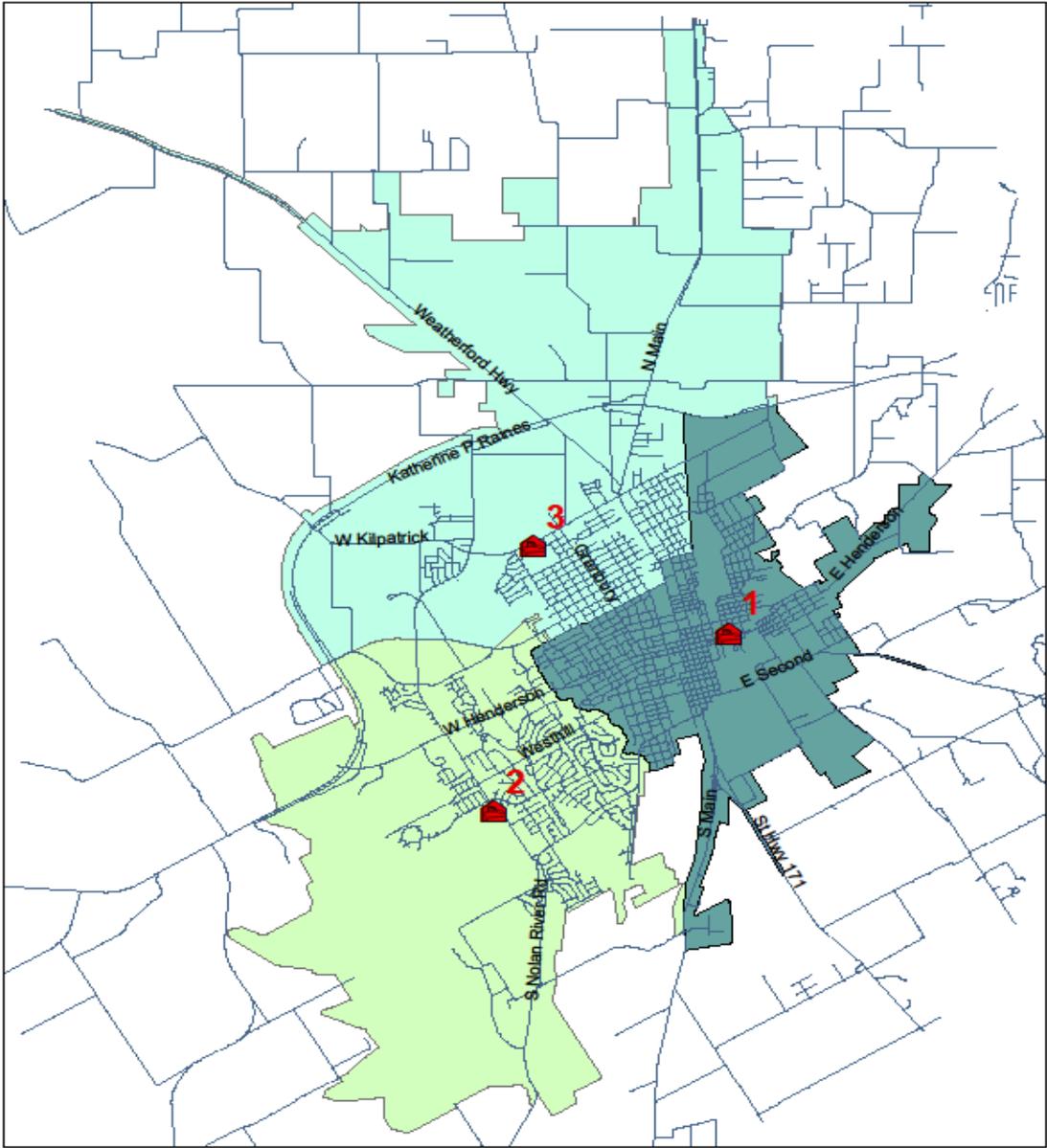
EMERGENCY MEDICAL SERVICES (EMS)

The Cleburne Fire Department is committed to providing the highest level of pre-hospital care to the citizens of Cleburne. The department requires all new employees to complete paramedic training. The department currently has 43 paramedics. An Advanced Life Support (ALS) ambulance, Medic 2 is staffed full time to respond when the private provider Careflite is unable or incidents requiring multiple resources. Medic 1 serves as the reserve M.I.C.U. Dr. Michele Beeson serves as the Medical Director for the Cleburne Fire Department.



CLEBURNE FIRE DEPARTMENT

STATION LOCATIONS AND FIRE DISTRICTS



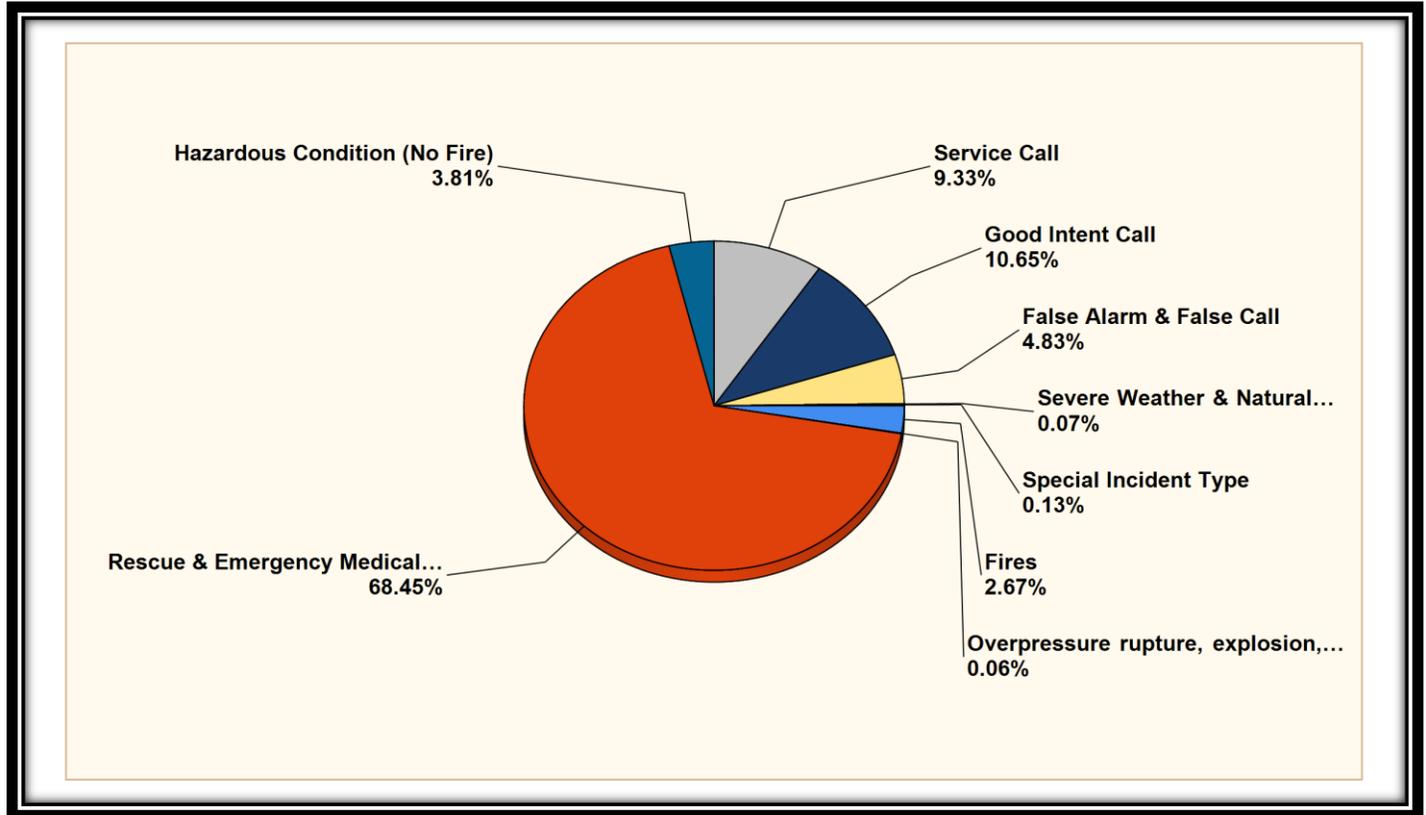
*City of Cleburne
Vicinity Map
Fire Districts*



1 - 801 E. Henderson St. **2** - 606 S. Nolan River Rd. **3** - 901 W. Kilpatrick St.

CLEBURNE FIRE DEPARTMENT

INCIDENT SUMMARY 2015



INCIDENT RESPONSE BY STATION

STATION	INSIDE	OUTSIDE	TOTAL
185 - Station 1	1460	236	1696
285 - Station 2	1505	154	1659
385 - Station 3	1517	270	1787
85 - Fire Admin	3	96	99
	0	0	0
All - All Stations	0	0	0
TOTAL:	4485	756	5,241



CLEBURNE FIRE DEPARTMENT

2015 RESPONSE TIME AND TURNOUT TIME SUMMARY

LIGHTS AND SIREN - AVERAGE RESPONSE TIME (Dispatch to Arrival)		
Station	EMS	FIRE
All Stations	0:05:58	0:06:45
Fire Admin	0:05:38	0:06:16
Station 1	0:05:42	0:06:47
Station 2	0:06:00	0:07:17
Station 3	0:06:22	0:07:38
AVERAGE FOR ALL CALLS		0:06:18
LIGHTS AND SIREN - AVERAGE TURNOUT TIME (Dispatch to Enroute)		
Station	EMS	FIRE
All Stations	0:01:13	0:01:12
Fire Admin	0:01:10	0:01:47
Station 1	0:01:21	0:01:26
Station 2	0:01:21	0:01:35
Station 3	0:01:38	0:01:45
AVERAGE FOR ALL CALLS		0:01:28
AGENCY		AVERAGE TIME ON SCENE (MM:SS)
Cleburne Fire Department		20:19



CLEBURNE FIRE DEPARTMENT

EMERGENCY MANAGEMENT

Emergency Management Division is responsible for the development, training, and exercising of the city's Emergency Operations Plan, the training function of the fire department, and special operations such as hazardous materials, water rescue, high angle, and confined space. The fire department training officer is assigned to this division. Randy Jenkins Assistant Fire Chief oversees emergency management and Lieutenant Brent Eason serves as the Training Officer.

The City of Cleburne's Emergency Operations Plan (EOP) is at the advanced level within the guidelines as established by the Texas Division of Emergency Management (TDEM). The plans annexes are updated annually and exercised to maintain the city's participation in the Emergency Management Performance Grant (EMPG) program. Highlights for the year 2015 include;

- Awarded \$34,285.27 Emergency Management Performance Grant (EMPG).
- EOC was activated 6 times in 2015 due to severe weather.
- Participated in a Texas Commission on Environmental Quality (TCEQ) Emergency Response workshop on June 2, 2015. The workshop outlined TCEQ's responsibilities in responding to industrial accidents, natural disasters, and infectious disease outbreaks. Personnel from Fire, Emergency Management, Police, and Public Works from the City of Cleburne attended the workshop.
- City of Cleburne partnered with Air Liquide Corporation, a specialty gas facility in a drill on October 9, 2015. The scenario involved a high angle rescue from an eighty eight foot tall platform. Participants included Fire, Emergency Management, and Public Works from the City of Cleburne.
- The City of Cleburne obtained a new emergency notification system called "CivicReady" in 2015. The system makes emergency notifications by voice, text, and email. A preparedness website was also created at:

<https://tx-cleburne.civicready.com/>



CLEBURNE FIRE DEPARTMENT

HAZARDOUS MATERIALS

The Cleburne Fire Department operates a Type II hazardous materials team composed of fire department members. The department has 26 members certified to the Texas Commission on Fire Protection (TCFP) Hazardous Material Technician level. The team operates out Rescue 3, a 2005 SVI custom apparatus located at Fire Station #3 at 808 W. Kilpatrick St. The vehicle was obtained through a 2005 State Homeland Security Grant.



TECHNICAL RESCUE

The Cleburne Fire Department has developed capabilities in the following technical rescue areas:

- Swift Water Rescue – 33 personnel trained. The swift water inflatable boat and trailer is located at Fire Station #2 at 606 S. Nolan River Rd.
- Rope Rescue / Confined Space – 25 personnel trained. The rope rescue and confined space equipment is located at Fire Station #3 at 808 W. Kilpatrick St.
- Dive Rescue – 16 personnel trained. The dive rescue equipment is located Fire Station #2 at 606 S. Nolan River Rd.



CLEBURNE FIRE DEPARTMENT

TRAINING

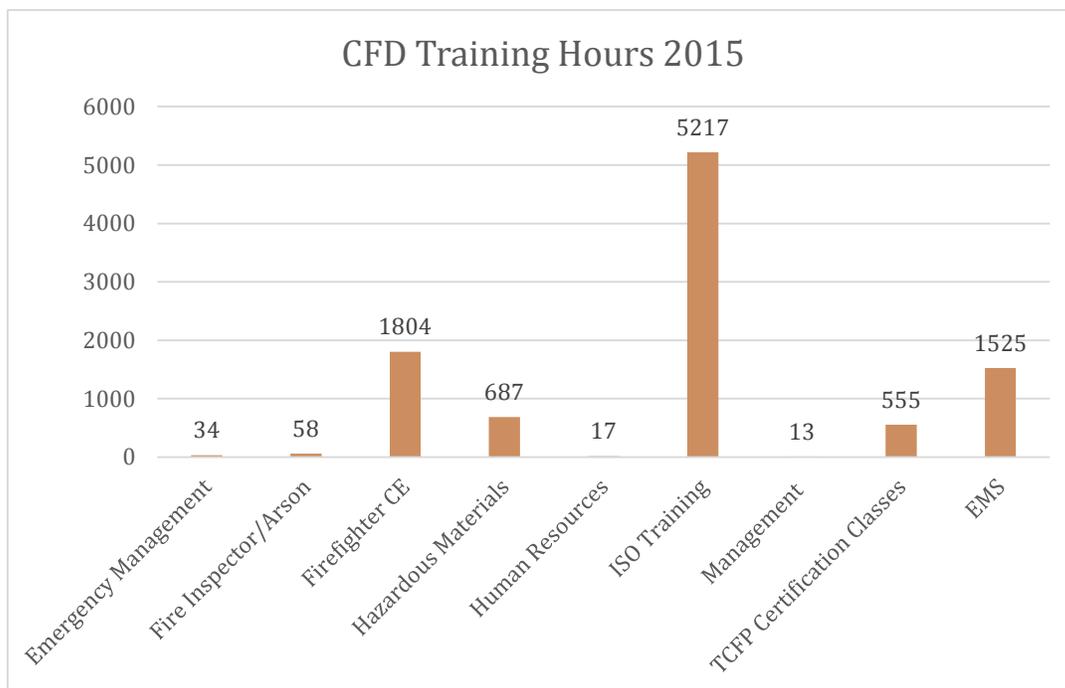
Training is responsible for developing and maintaining a highly trained fire / rescue department. Training is responsible for scheduling certification classes and providing continuing education hours for all personnel to maintain a high level of professionalism and readiness.



Fire personnel are trained in a wide variety of Texas Commission on fire Protection (TCFP) certifications to include; Structural Firefighter, Driver/Operator, Fire Officer I, II, III, and IV, Fire Inspector, Hazardous Materials Technician, Wildland, Fire Investigator, Arson Investigator, Fire Instructor, and Plans Review. All personnel must receive a minimum of 20 continuing education hours a year to main TCFP certification. Hazardous Materials Technicians are required to obtain an additional 8 hours annually.

Emergency medical training is also required for all personnel. EMT's and Paramedic's require continuing education hours annually for recertification every 4 years. Paramedics require 36 hours a year and EMT's 18 hours per year.

Training is also provided for special operations such as; Swift Water, Confined Space, and High Angle and Dive.



CLEBURNE FIRE DEPARTMENT

FIRE PREVENTION

Prevention efforts are an essential and effective strategy to minimize injuries and property loss in the community. The Prevention Division is responsible for, fire inspections, plans review, substandard housing, public education, and fire and arson investigations. Staffing includes the Fire Marshal Brent Easdon and Fire Inspector Terry Broumley.



FIRE INSPECTIONS

Commercial fire inspections are conducted to ensure each business in the City of Cleburne is safe from fire hazards and to ensure the safety of occupants. Approximately 1,736 commercial building inspections commercial buildings are in Cleburne. Fires in businesses not only impact the safety of occupants and firefighters, but also the economy of the city. Many buildings require multiple inspections to obtain compliance. By educating business owners to be alert to fire hazards and enforcing fire codes, positive steps will be made in the prevention of fires. Plans for new commercial construction are reviewed for fire code, life safety systems, and sprinkler design. During the construction phase site visits are conducted to inspect sprinkler system rough-in, hydrostatic, fire lane, and building construction. New buildings with hood systems are also reviewed, tested, and approved. A final acceptance inspection on the alarm, sprinkler, and hood system is completed before issuance of a certificate of occupancy.

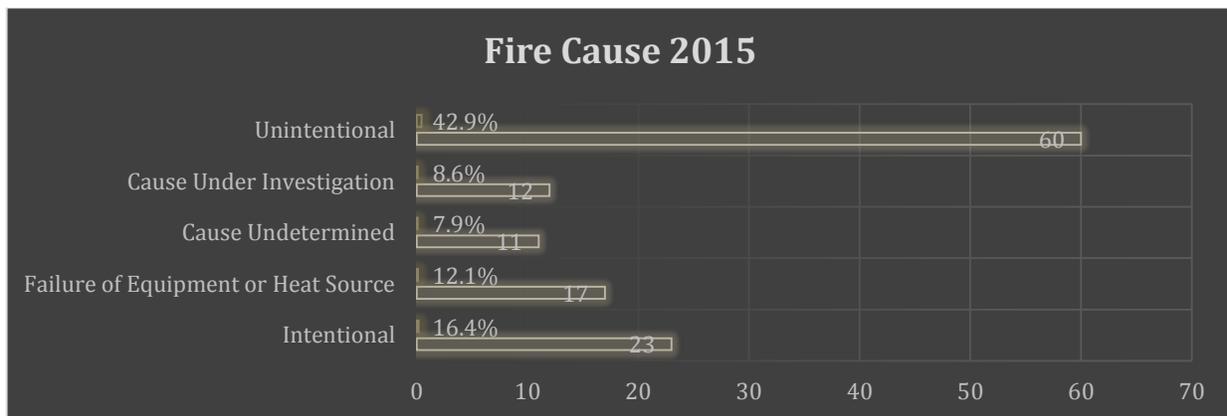
High occupancy buildings are of a special concern due to life safety. The public schools, nursing homes, and assisted living facilities are inspected annually. Fire drills on the Cleburne I.S.D. campuses are monitored and evaluated on each campus. The following is a summary of the fire inspection activity in 2015;

- 1305 commercial business inspections conducted, including initial, and reinspections. Included are Group, Foster, and Nursing Homes.
- 251 Building Standards Inspections, including 39 new cases.
- 147 fire investigations.
- 48 plans reviews.
- 15 sprinkler systems, 11 fire alarms, and 8 fixed kitchen systems.
- Smoke detectors installed in homes upon request. Shift personnel will install detectors and replace batteries if requested.

CLEBURNE FIRE DEPARTMENT

FIRE INVESTIGATIONS

The Fire Marshal is responsible for investigation of all fires within the City of Cleburne. The cause and origin of fires is important to determine potential problems with equipment, human error, processes, flammable products, and arson fires. By investigating cause and origin, new codes and public education programs can be refined to reduce the number and severity of fires in the City of Cleburne.



PUBLIC EDUCATION

Public fire education is an important part of the prevention of fires. Programs include fire extinguisher training, fire station tours, apparatus demonstrations, and health fairs. Our goal is to educate elementary age children in the Cleburne I.S.D. Annually in October all elementary schools are visited by fire personnel to deliver fire safety messages and distribute fire safety materials. Summary of public safety education programs for 2015 include;

- Trained approximately 30 people in the use of fire extinguishers
- Taught CPR, fire extinguishers and fire safety to Delek Biodiesel Employees
- Leadership Cleburne visited fire Station #2 for fire department demonstration
- Safety Fairs at John-Manville, Home Depot, and James Hardee
- Johnson County preparedness fair at Cleburne Conference Center in September



CLEBURNE FIRE DEPARTMENT

2015 HIGHLIGHTS

ENGINE 2

A new apparatus was placed into service at Fire Station #2. The apparatus was a Spartan ERV, purchased from Metro Fire Apparatus. The vehicle included; 1500 gpm fire pump, 700 gallons of water, and a foam system. The apparatus was dedicated at Fire Station #2 on March 17, 2015.



FIRE DEPARTMENT RECORD MANAGEMENT SYSTEM

The new Record Management System called “Emergency Reporting” was put into service March 1, 2015. The new system is web based which allows for easier access without local servers. The system is also very user friendly and easier to access data through reports. Mobile devices are to be added in the future.

SELF-CONTAINED BREATHING APPARATUS (SCBA)

The fire department applied for and received an Assistance to Firefighters Grant (AFG) to purchase 20 MSA G-1 state of the art SCBA's along with mask for all firefighters. The SCBA is the most important equipment for the safety of firefighter



CLEBURNE FIRE DEPARTMENT

FIRE INSPECTIONS

Implemented a mobile based inspection platform. The new fire department record management system allows fire inspections to be documented electronically in the field using a tablet. Benefits include efficiency in the inspection process, and ability to add pictures to inspection reports electronically.

CAT RESCUE – 1112 E. CHAMBERS ST.

Structure Fire on March 3, 2015 at 22:10:17. Report of light smoke and kitchen fire upon arrival by fire department. The occupant was outside and stated he had three cats inside. Two cats were found in the front den next for fire room and both were barely breathing. The cats were removed from building and given O2 therapy. The cats returned to normal function. The third cat did not survive. The occupant was also transported to the hospital for smoke inhalation.



COLONIAL MANOR NURSING HOME FIRE – 2035 GRANBURY

Structure Fire on January 16, 2015 at 13:56:23 with report of smoke in west hall. Evacuation in progress upon fire department arrival. Upon investigation, found towels in a linen closet on fire. Fire sprinkler system had extinguished majority of fire with one sprinkler head in the closet.



CLEBURNE FIRE DEPARTMENT

2015 RECRUITS, PROMOTIONS, AND RETIREMENTS

RECRUITS

No recruits were hired in 2015.

PROMOTIONS

Promotions in 2015 included;

- Cory White promoted to Driver on September 29, 2015.
Assigned to B Shift Station #1 Driver.
- Robert Willingham promoted to Lieutenant on September 29, 2015.
Assigned to A Shift Station #2 Lieutenant.
- Chad Lloyd promoted to Driver on October 2, 2015.
Assigned to C Shift Station #1 Driver.
- Kris Watson promoted to Lieutenant on December 15, 2015
Assigned to B shift Station #2 Lieutenant.
- Brent Easdon promoted to Battalion Chief on December 15, 2015.
Assigned to Fire Marshal position.
- Scott Lail promoted to Battalion Chief on December 21, 2015.
Assigned to EMS Chief position.



CLEBURNE FIRE DEPARTMENT

RETIREMENTS

Retirements in 2015 included;

- Mike Duckworth – Lieutenant, 47 years' service
- Neil Laws – Engineer, 36 years' service
- Scott Oesch – Lieutenant, 35 years' service
- Bill Wright – Fire Marshal, 29 years' service



CLEBURNE FIRE DEPARTMENT

2015 AWARDS

ENGINE COMPANY OF THE YEAR

The Cleburne Fire Department annually recognizes the engine company which responds to the most incidents in a calendar year. In 2015, Engine 2, B shift responded to 655 calls for service. The members of the Engine Company include; (left to right) Lieutenant Scott Lail, Engineer Eddie Norton, Firefighter Neal Flippin, and Firefighter Eric Halvorson.



CLEBURNE FIRE DEPARTMENT

FIREFIGHTER CHALLENGE COINS

Four members of the Cleburne Fire Department completed their probationary training and received the official challenge coin of the fire department in 2015. A ceremony is held at the shift level to present the coin to the firefighter and allow shift members to touch the coin for good luck. The fire helmet “P” is replaced with their permanent helmet front. Recipients included

Brian Carruth
January 7, 2015



Kaleb Cantrell
January 7, 2015



Justin Friesen
November 5, 2015



Nathaniel Guy
February 25, 2015



CLEBURNE FIRE DEPARTMENT

CPR CHALLENGE COINS

The “CPR Challenge Coin” is awarded to fire department members who successfully resuscitate a person in full arrest. In 2015 CPR Challenge Coins were awarded to the following personnel;

- November 15, 2015- Lt. Justin Hodges, Driver Jeffrey Johnson, and Firefighter Erik Hammons from Engine 2, C shift. Upon arrival CPR in progress. Patient was delivered to Texas Health Cleburne by Careflite with a pulse.
- December 9, 2015- Lt. Justin Hodges, Driver Jeffrey Johnson, and Firefighter Erik Hammons from Engine 2, C shift. Responded to report of unconscious person. Upon arrival CPR in progress by nursing staff. Patient was delivered to Texas Health Cleburne by Careflite with a pulse.



CLEBURNE FIRE DEPARTMENT

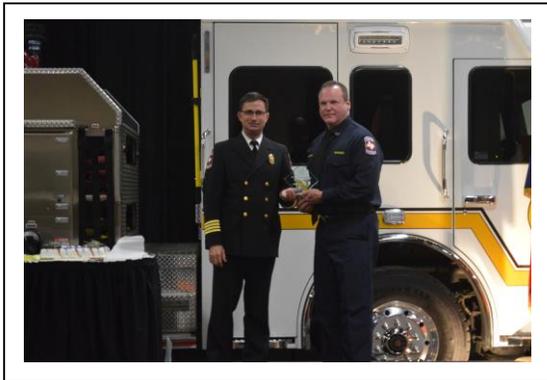
FIREFIGHTER OF THE YEAR

Travis Ball

Engineer / Paramedic

6 Year Service

“A” Shift Station #3



EMS PROVIDER OF THE YEAR

Eddie Norton

Engineer / Paramedic

22 Year Service

“A” Shift Station #1

OFFICER OF THE YEAR

David Griffin

Lieutenant / Paramedic

30 Year Service

“C” Shift Station #3

