

**MEETING OF THE CIVIL SERVICE COMMISSION  
CITY OF CLEBURNE  
Thursday, April 23, 2020  
MINUTES**

The Civil Service Commission for the City of Cleburne held a meeting on Thursday, April 23, 2020 at 1:00 P.M. online by telephone conference in accordance with local, state and federal Orders to advance the public health goal of limiting face-to-face meetings (also called "social distancing") to slow the spread of the Coronavirus (COVID-19). City facilities were closed to the public in response to a health emergency.

A member of the public who wished to participate in the meeting could do so via the following options:

- Address the Civil Service Commission by phone: Submit a speaker registration card by 12:00 p.m. the same day and by 12:45 p.m. call the toll-free number 1-888-788-0099, or 1-346-248-7799 and enter access code 976 4009 4917.

**Present:**

Commissioner Terri Wilson  
Commissioner M.C. Davis  
Civil Service Director, Debra Powledge  
Civil Service Secretary, Brooke Clifton  
Fire Chief, Scott Lail  
Assistant Fire Chief, Keith Scarbrough  
Police Chief, Rob Severance  
Assistant Police Chief, Linn Goodman  
Assistant Police Chief, Craig Huskey  
IT Director, David Raybuck  
Civil Service Attorney, Julia Gannaway  
Fire Engineer, John Harrell  
Firefighter, John Kuykendall  
Fire Engineer, Willie Rodriguez  
Fire Engineer, JJ Lillagore  
Firefighter, Corey Lee  
Firefighter, Katy Cobb  
Firefighter, Daniel Azevado  
Firefighter, Anthony Meeker  
Firefighter, Tyler Hammond  
Firefighter, Jordan Weaver  
Battalion Chief, Travis Ball  
Battalion Chief, Robert Willingham  
Fire Engineer, Corey Bauman

Fire Lieutenant, Stephen Bicknell  
Police Officer, Brian McQueen

The meeting was called to order at 1:12 PM by Commissioner Wilson.

2020:020 Commissioner Wilson made motion to approve minutes from the prior meeting of March 17, 2020. Commissioner Davis seconded it.

2020:021 Review and consider appeals for Fire Lieutenant Exam on March 25, 2020.

Question #15- Commissioner Wilson made the motion for answer to remain the same on the test. Commissioner Davis seconded it.

Question #36- Commissioner Wilson made the motion for answer to remain the same on the test. Commissioner Davis seconded it.

Question #48- Commissioner Wilson made the motion to eliminate the question on the test. Commissioner Davis seconded it.

Question # 72 -Commissioner Davis made the motion to eliminate the question on the test. Commissioner Wilson seconded it.

Question # 86 -Commissioner Wilson made the motion to eliminate the question on the test. Commissioner Davis seconded it.

Question #91- Commissioner Wilson made the motion for answer to remain the same on the test. Commissioner Davis seconded it.

Civil Service Director, Debra Powledge regraded the three(3) Fire Lieutenant Exams and presented the new Fire Eligibility List to the Commissioners which remained the same.

2020:022 Approve Fire Lieutenant Eligibility list from March 25, 2020. Commissioner Wilson made motion to approve Fire Lieutenant Eligibility list. Commissioner Davis seconded it.

2020:023 Approve Police Lieutenant Eligibility list from March 25, 2020. Commissioner Wilson made motion to approve Police Lieutenant Eligibility list. Commissioner Davis seconded it.

2020:024 Commission will review and consider a Local Rule modification relating to Section 028(8) requirements due to ongoing state of emergency. The modification would be in place only for 6 months following police sergeant

promotional examination. Commissioner Wilson made motion to approve. Commissioner Davis seconded it.

- 2020:025 Announce the Fire Entry Level Exam scheduled for April 4, 2020 has been postponed.
- 2020:026 Announce the Fire Entry Level Exam rescheduled for June 5, 2020.
- 2020:027 Review the report from Dr. Blue regarding John Kuykendall's Fitness for Duty. Both Commissioner Wilson and Commissioner Davis reviewed the report from Dr. Blue. Firefighter John Kuykendall addressed the Commission.

Commissioners asked if anyone else would like to speak. It was brought to our attention that Fire Engineer, John Harrell wanted to speak to Commission on Question #91 that was on the Fire Lieutenant Exam. Commissioners opened the floor to let Mr. Harrell speak about the Lieutenant test that was already approved. Commissioner Wilson and Commissioner Davis still stood by their motion of the answer to remain the same on exam.

- 2020:028 Consider reports from both doctors and take action regarding John Kuykendall's Fitness for Duty. Commissioner Wilson made motion that Firefighter Kuykendall is not fit for duty at this time. Commissioner Davis seconded it.

Meeting was adjourned by Commissioner Wilson at 2:02 pm.

  
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Commissioner, Terri Wilson

  
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Commissioner, M.C. Davis