



THE FIREFIGHTERS' AND POLICE OFFICERS'S
CIVIL SERVICE COMMISSION
CITY OF CLEBURNE, TEXAS

In the matter of study materials for the rank of ASSISTANT FIRE CHIEF for the City of Cleburne Fire Services Division:

ORDER:

1. **Fire Department Strategic Planning 3rd Edition** by Mark Wallace ISBN-10: 1593705700; ISBN-13: 978-1593705701
2. **The Functional Fire Company: Positioning Small Groups for Success and Survival** by J. Scott Thompson ISBN-10: 1593704550; ISBN-13: 978-1593704551
3. **Management in the Fire Service, 5th Edition** by Erwin Rausch ISBN-10: 1449690785; ISBN-13 978-1449690786
4. **Fire and Emergency Services Administration: Management and Leadership Practices 3rd Edition** by L. Charles Smeby Jr. ISBN-10: 1284180212; ISBN-13: 978-1284180213

Rendered and signed this 21st day of June 2022.

The Firefighters' and Police Officers' Civil Service Commission for the City of Cleburne, TX:

Debra Powledge, Director of Civil Service

This is to certify that the above source material was posted at City Hall, 1017 Robinson, Cleburne, TX on June 21, 2022 at 3:00PM.

Ivy Peterson, City Secretary



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